Ref: RDB/PM/MH/15.03.16

11 April 2016

Mr Mohamed Hassan, Joint Branch Secretary, c/o Unison Office, Room 104, County Hall, Atlantic Wharf, Cardiff, CF10 4UW.



Dear Mohamed,

<u>Environmental Scrutiny Committee – Infrastructure Services – Full</u> <u>Business Case Strategy Briefing - 15 March 2016</u>

On behalf of Members of the Environmental and Policy Review & Performance Scrutiny Committees' I would like to thank you and the other trade union representatives for attending the Committee meeting on Tuesday 15 March 2016. As you are aware you were invited to make a statement on the 'Infrastructure Services – Full Business Case Strategy Briefing' which was considered at the meeting. This letter provides you with the Member feedback following the meeting.

- Members would like to thank you and the other trade union representatives for your attendance at the meeting. They believe that the trade unions have a crucial part to play in identifying the best way forward for Infrastructure Services in Cardiff and welcome the comments which you made at the meeting.
- During the meeting Mr Ken Daniels representing the GMB suggested that
 the Council should create a 'Commercial Internal Directorate' to maximise
 internal and external trading opportunities. Members are keen to explore
 all possible solutions for Infrastructure Services, therefore, I am asking the
 trade unions to submit any alternative proposals to those currently being
 considered for the Infrastructure Services Full Business Case, for

example, the creation of a 'Commercial Internal Directorate'. Any proposals received before the Infrastructure Services scrutiny meeting on the 12 May will be circulated to Members for their consideration.

- At the meeting some trade union representatives stated that they had concerns about some of the assumptions being used in the analysis of the Infrastructure Services Full Business Case. Should you have concern over any of the assumptions being used I would be grateful if you could let me know in writing in advance of the Infrastructure Services Full Business Case scrutiny on the 12 May 2016.
- Members note the concern of the trade unions around the delay in implementing new technology to improve service delivery. They also agree with the trade union view that financial pressures mean that change has to happen very quickly.

I would be grateful if you would consider the above comments and provide a response to the requests made in this letter as soon as possible.

Regards,

Councillor Paul Mitchell

Chairperson Environmental Scrutiny Committee

Cc to:

Councillor Bob Derbyshire, Cabinet Member for the Environment Councillor Nigel Howells, Chair of the Policy Review & Performance Scrutiny Committee

Andrew Gregory, Director of City Operations
Tara King, Assistant Director of City Operations
David Lowe, Waste Operations Manager

Paul Keeping, Operational Manager, Scrutiny Services

David Marr, Interim Monitoring Officer

Ken Daniels, GMB

Angie Shiels, GMB

Robert Collins, UCATT

Ian Titherington, UNISON

Harris Karim, UNITE

Thomas Watkins, UNITE

Members of the Environmental Scrutiny Committee

Members of the Policy Review & Performance Scrutiny Committee